

September 30, 1971

MEMORANDUM

TO: THE BOSTON REDEVELOPMENT AUTHORITY

FROM: ROBERT T. KENNEY, DIRECTOR

SUBJECT: PROMOTIONS AND RECLASSIFICATIONS

The promotions and reclassifications listed below are recommended for approval, effective October 4, 1971.

Incident to staff attrition, without replacements, since December, 1969, it has been necessary to promote from within to fill staff vacancies at all levels. In many cases noted below the employee has been serving in an acting capacity over a year in a position of high responsibility with no concomitant increase in compensation. In other cases, individuals are filling two positions, and will continue to do so.

It is essential that, at this time, superior performance be recognized and that these employees be promoted to the grade level of the position they are filling with proven competence. All of these recommendations fall within the guidelines obtained from the local Wage Price Office of the Department of Labor: cost of living and step increments are frozen but bonified promotions are not.

As further staff consolidations are effected and vacancies occur it is expected that there will be a need for some additional promotions in 1971 as positions and functions are further consolidated with possible hirings limited to some executive and technical positions, not available in the present staff, plus some clerical replacements.

NAME	POS. CLASS.	G-S	SALARY TO	POS. CLASS.	G-S	SALARY
1. Charles H. Kougeas	Inter.Gov.Rel. Off.	-	\$18,900	<i>Director of</i> Inter.Gov. Relations <del>Liaison Off.</del>		\$20,900
2. Joan Smith	Dir.Fam. Rel.	-	16,400	Dir.Fam.Rel.& Soc. Services	15-5	18,024
3. Robert Walsh	Act.Dir. Comm. Dev.&So.End Proj. Dir.	-	16,400	Dir. Comm.Dev.	15-5	18,024
4. Paul L. McCann	Sr.Admin.Asst. II	14-4	15,565	Asst.toDir.Non Res.Dev.	15-5	18,024
5. James Derba	Civ.Eng.IV	13-6	15,461	Proj.Dir.So End	15-3	16,386
6. Richard Mertens	Act. Proj.Dir. Campus High	13-5	14,794	Proj.Dir. Campus High	15-2	15,625



7. Francis Pratt	Act. Proj. Dir. Chasn.	12-5	\$13,285	Proj. Dir. Chasn.	15-1	\$14,900
8. Fred Kassman	Senior Planner	13-3	13,410	Plan. Off. II Model Cities & So. End	14-2	14,155
9. Robert Hanson	Sr. Admin. Asst. I	13-1	12,200	Asst. Dir. Research	14-2	14,155
10. Marcia Myers	Senior Planner	12-2	11,530	Plan. Off. II (Spec. Proj.)	14-1	13,500
11. Peter Scotti	Admin. Asst. II	12-3	12,087	Asst. to Proj. Dir. Chasn.	13-3	13,410
12. Jay La Croix	Asst. Leg. Off. II	12-2	11,530	Asst. Leg. Off. III	13-2	12,790
13. Robert Sandy	Asst. Leg. Off. II	12-2	11,530	Asst. Leg. Off. III	13-2	12,790
14. Gerald Wilson	Asst. Leg. Off. II	12-2	11,530	Asst. Leg. Off. III	13-2	12,790
15. George Collatis	Rental Asst.	9-5	9,638	Admin. Asst. IV	12-3	12,087
16. Roy Bishop	Plan IV	8-2	7,540	Senior Planner	12-1	11,000
17. Elizabeth Farrell	Coord. Fed. Applic.	9-1	8,000	Fed. Liaison Specialist	11-2	10,375
18. Frances Kayser	Tech II (Pub. Info)	8-4	8,272	Pub. Info. Spec.	11-2	10,375
19. Gene Mariano	Admin. Asst. I	9-3	8,779	Admin. Asst. II (Eng. Admin.)	10-4	10,240
20. Marie Fitzgibbon	Secy. Steno III	7-3	7,125	Admin. Secy.	8-4	8,272
21. Anne Mayers	Cashier I	6-4	6,767	Bookkeeper III	7-4	7,461
22. Susan Rutkowski	Secy. Steno II	6-2	6,175	Admin. Secy.	8-1	7,200
23. Joan Griefield	Secy. Steno I	5-5	6,478	Secy. Steno III	7-3	7,125
24. Mary Magner	Secy. Steno. I	5-3	5,913	Secy. Steno III	7-2	6,805

